



Common Ground

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Aleron
Leadership
Buffalo

Impact in action

5



***We heard clearly that
we're missing crucial
voices.***

***Before we can build
inclusive stewardship,
we need to acknowledge
and address who's not in
these conversations.***

***You've identified the
barriers. Now let's
design the bridges.***

***We don't need to solve
everything tonight.***

***We need to start
something sustainable
that can solve things
over time.***



Jasmine Foster

*Program & Marketing Manager,
Leadership Buffalo*



Asantewa Holley

Vice President of Operations, Northland Workforce Training Center



Morgan Hardy

*CEO,
Leadership Buffalo*



Tiffany Gaines

*Curator,
Burchfield-Penney Art Center*



Jillian Jones

*Deputy Director,
Buffalo AKG Art Museum*



Gary Siddall

*President & CEO,
Buffalo Museum of Science and Tifft Nature Preserve*



Scott Stenclik

CEO, Aleron



Dr. Stephen Turkovich

*President,
John R Oishei Children's Hospital*



Michael Ulbrich

Certified EOS Implementer®, EOS Worldwide



Common Ground

Stewardship Defined



Legacy-Focused Stewardship:

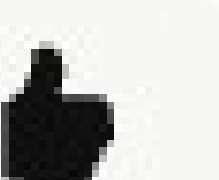
The thoughtful cultivation and preservation of our community's resources, values, and vision while actively preparing the next generation of leaders to carry this responsibility forward with purpose and continuity.

Collaborative-Focused Stewardship:

The shared responsibility of established and emerging leaders working together to nurture, protect, and grow our community's potential through intentional mentorship, dialogue, and collective action.

Future-Focused Stewardship:

The commitment to being a bridge between what our community has been and what it can become—taking ownership not just of today's challenges, but of building sustainable systems that will empower future leaders to thrive.





Sign into menti.com
or scan QR code to
participate in the
following questions!

Code: **4620 9792**



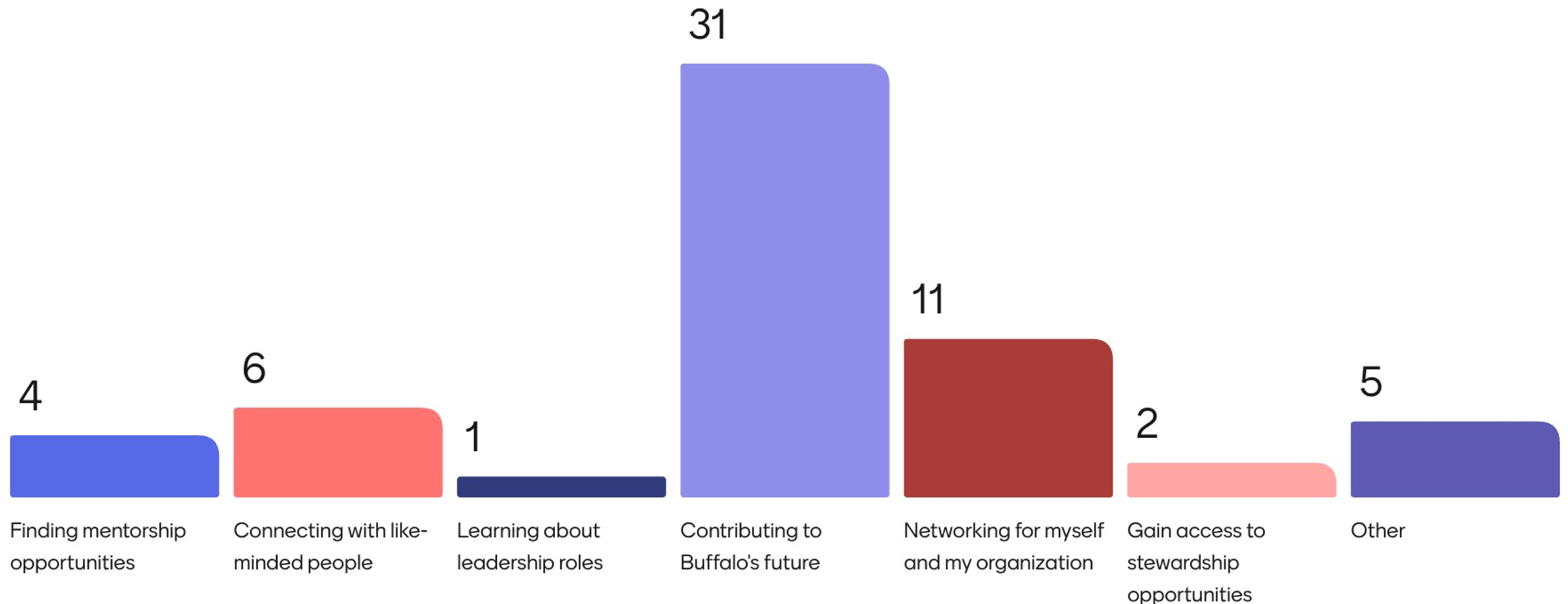
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When you think about community leadership in Buffalo, what ONE WORD comes to mind?



What's your biggest motivation for being here tonight?



Defining Our Barriers

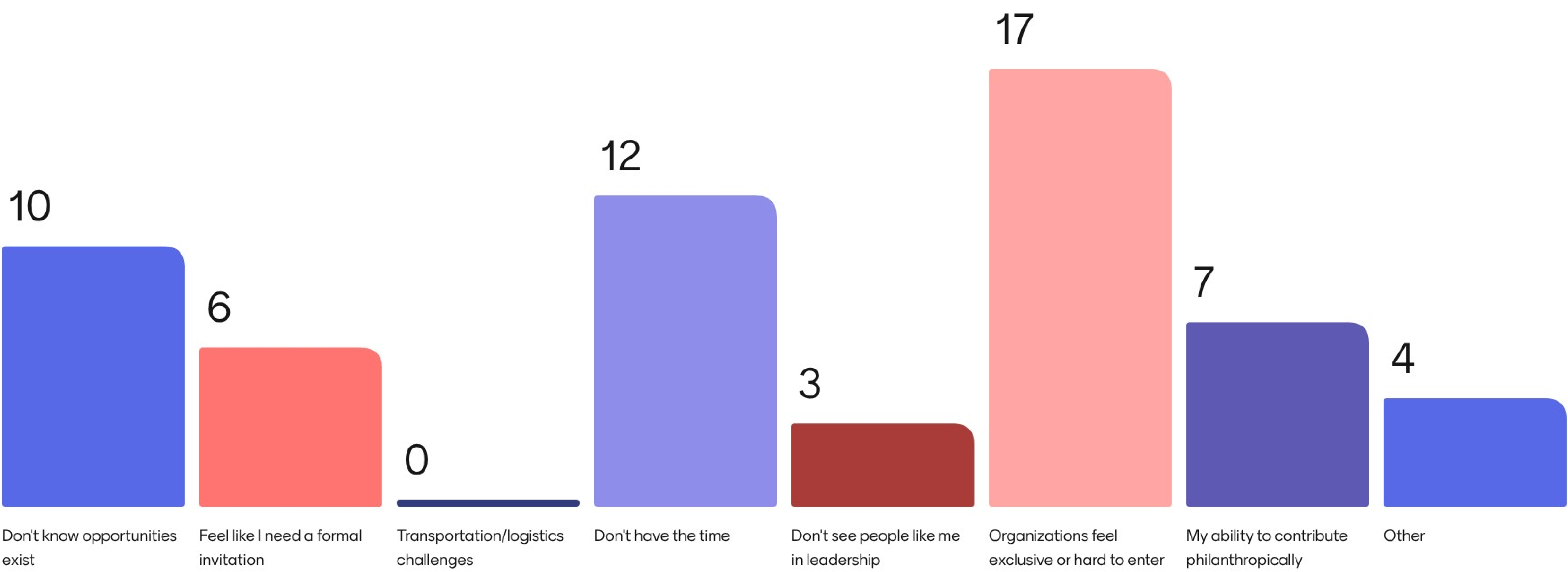
Understanding what's keeping emerging leaders



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What's the BIGGEST barrier preventing you or people you know from taking on a community stewardship role?



Which solution would have the biggest immediate impact?



Building Our Vision

What successful stewardship transition looks like

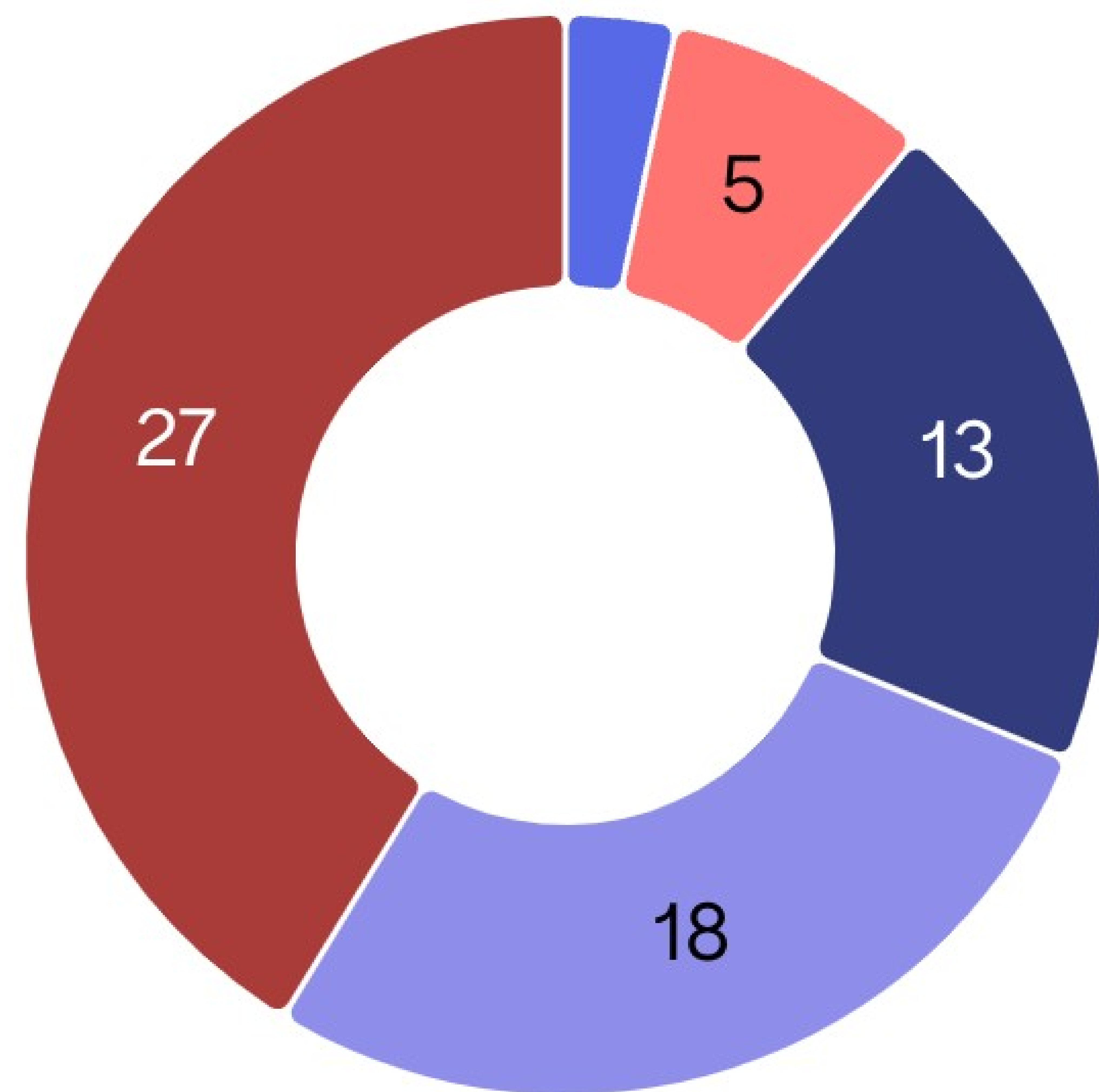


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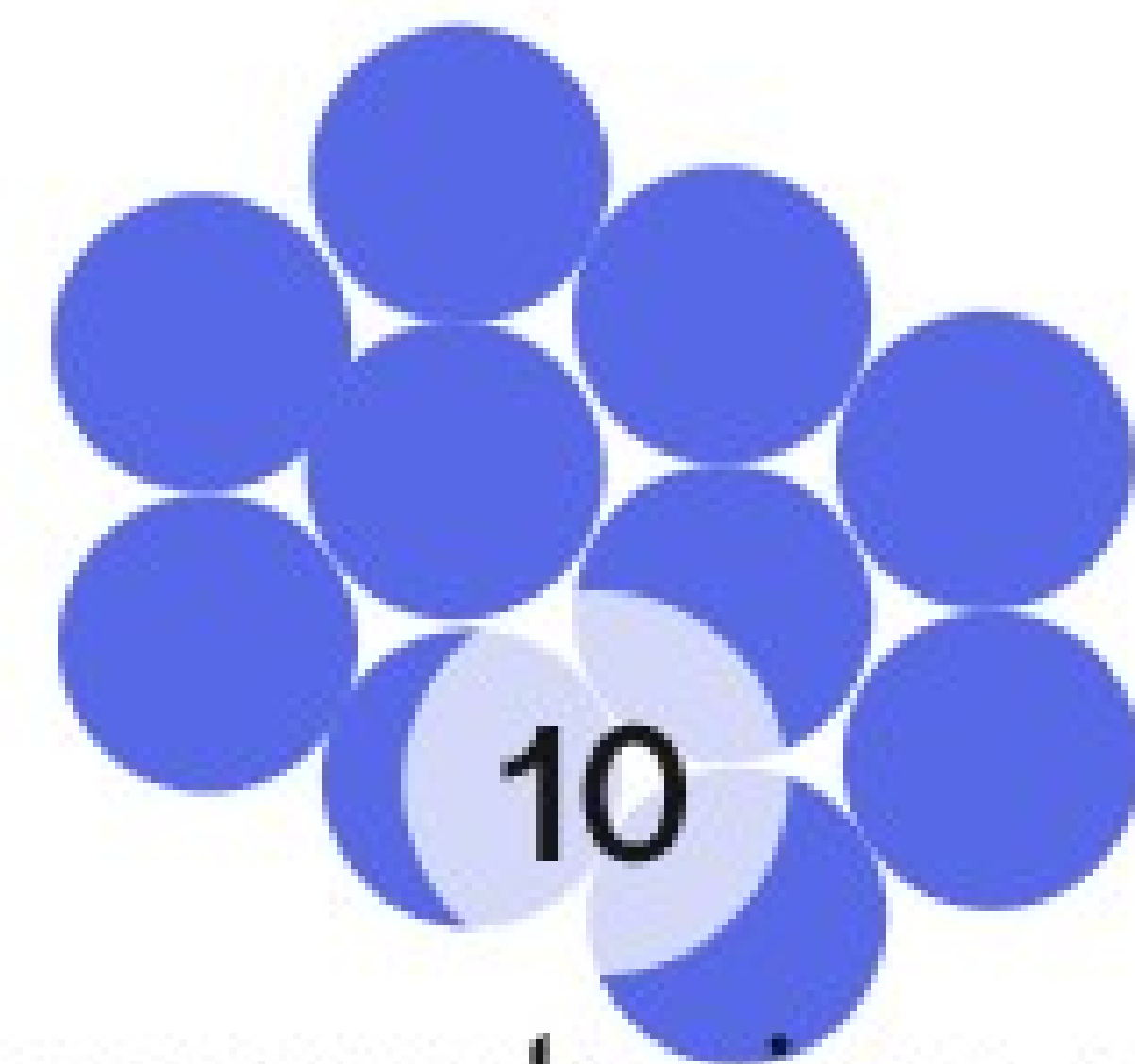


How will we know we've succeeded in 3 years?



- 2 Significantly more diverse leadership across organizations
- 5 Smooth leadership transitions with no institutional knowledge lost
- 13 More young professionals actively engaged in civic life
- 18 Stronger collaboration between established and emerging leaders
- 27 All of the above

What format would make YOU most likely to get involved in community leadership?



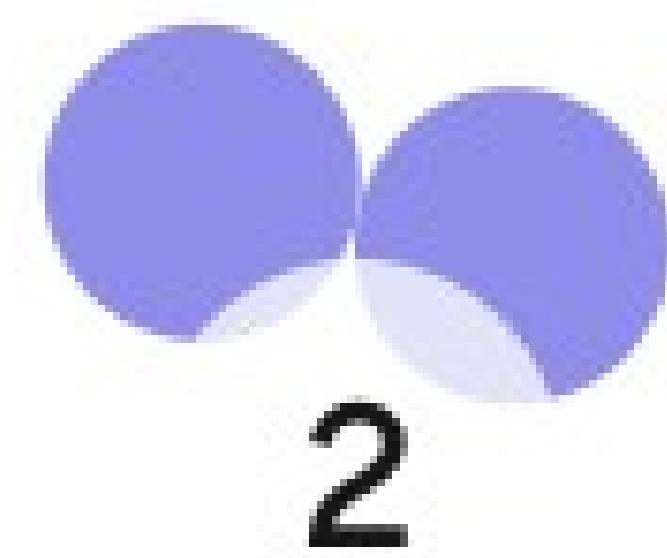
One-on-one mentoring relationships



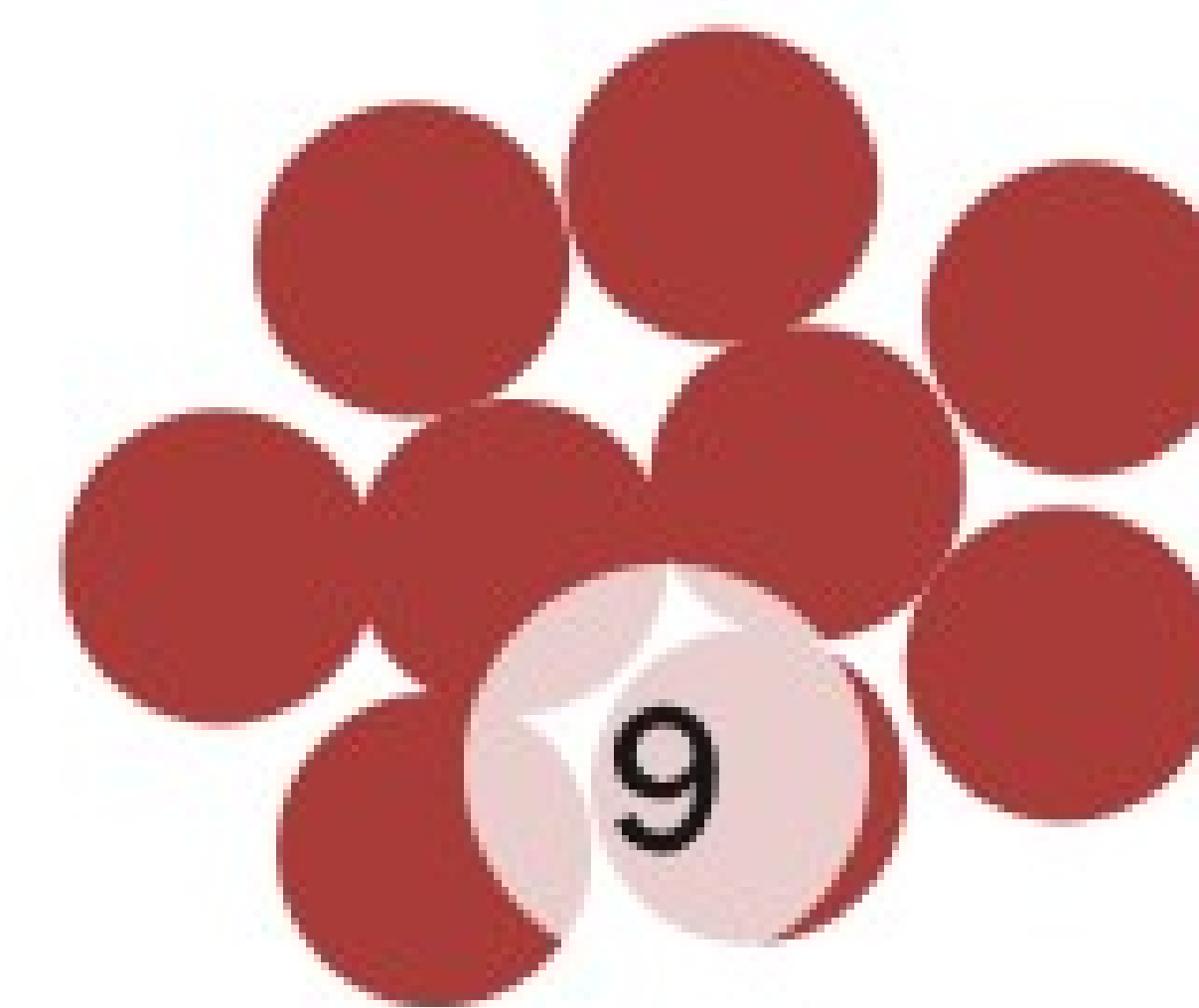
Small group project teams (5-8 people)



Skills-based volunteering matching my expertise



Junior board or emerging leader councils



Community forums and regular discussions



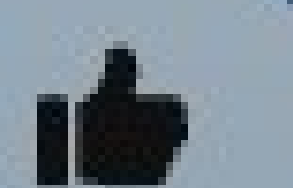
Leadership training workshops

Action Planning

Turning insights into concrete next steps



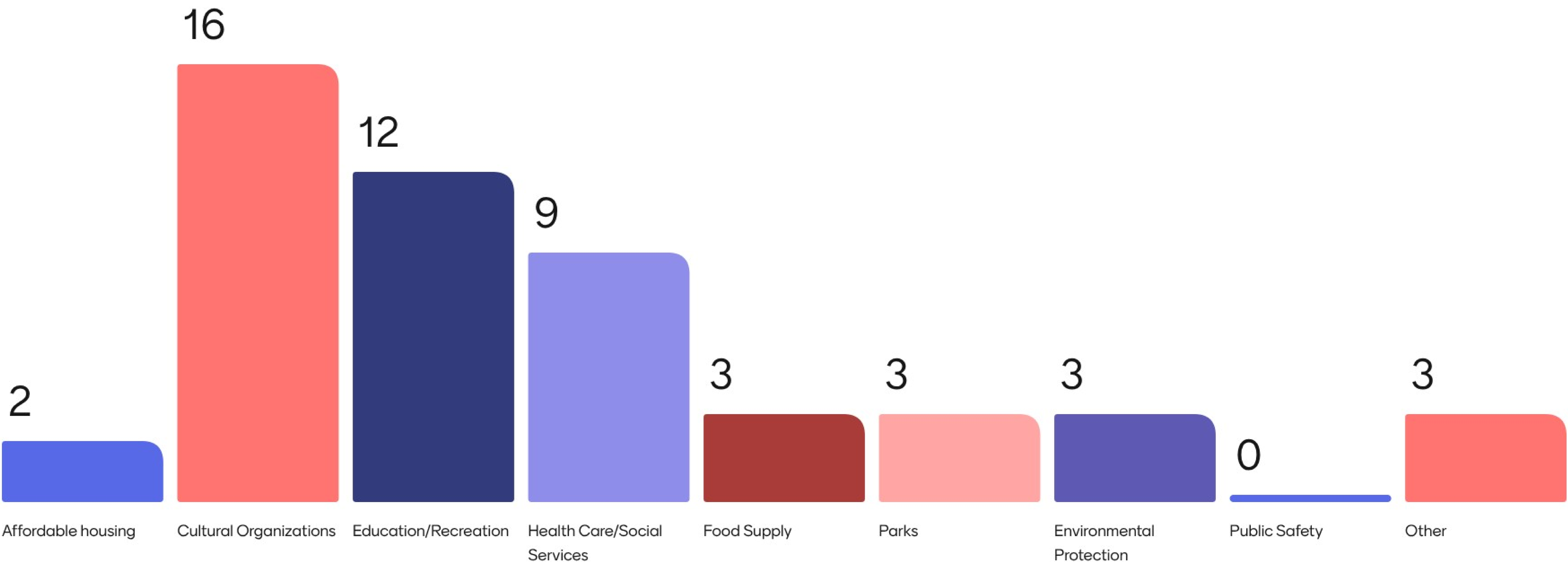
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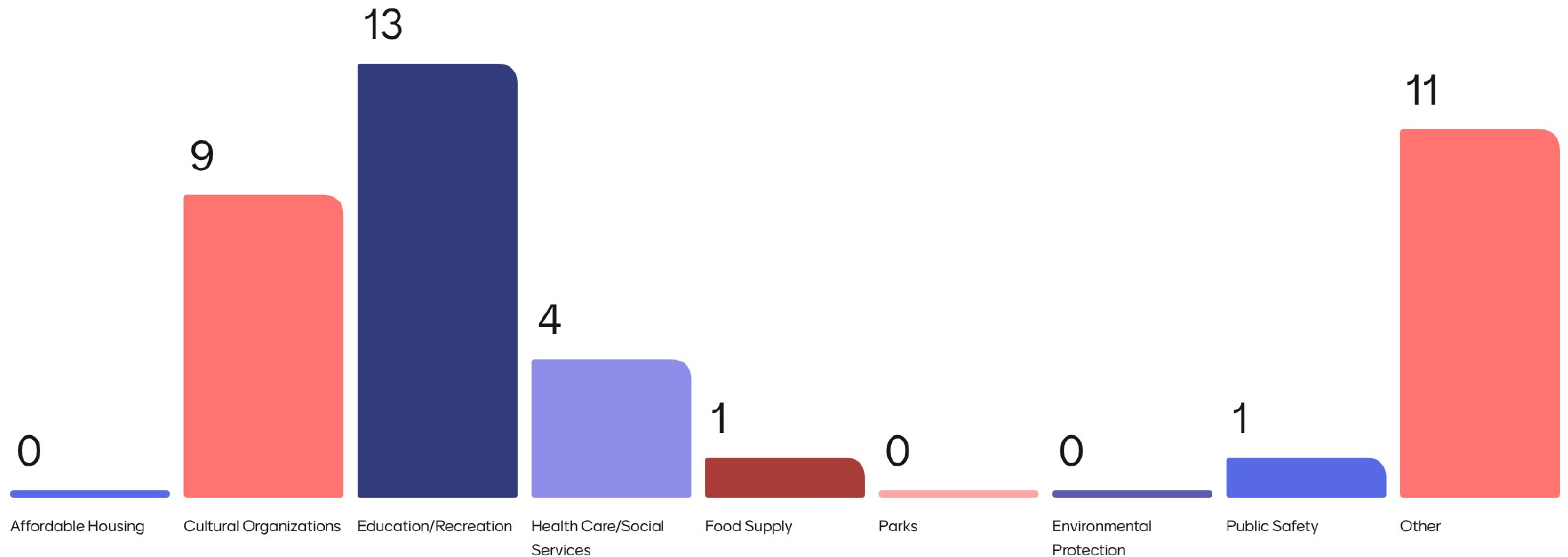
Based on tonight's conversation, what should be our TOP TWO priorities?



Which one of these areas are you most interested in supporting in your engagement

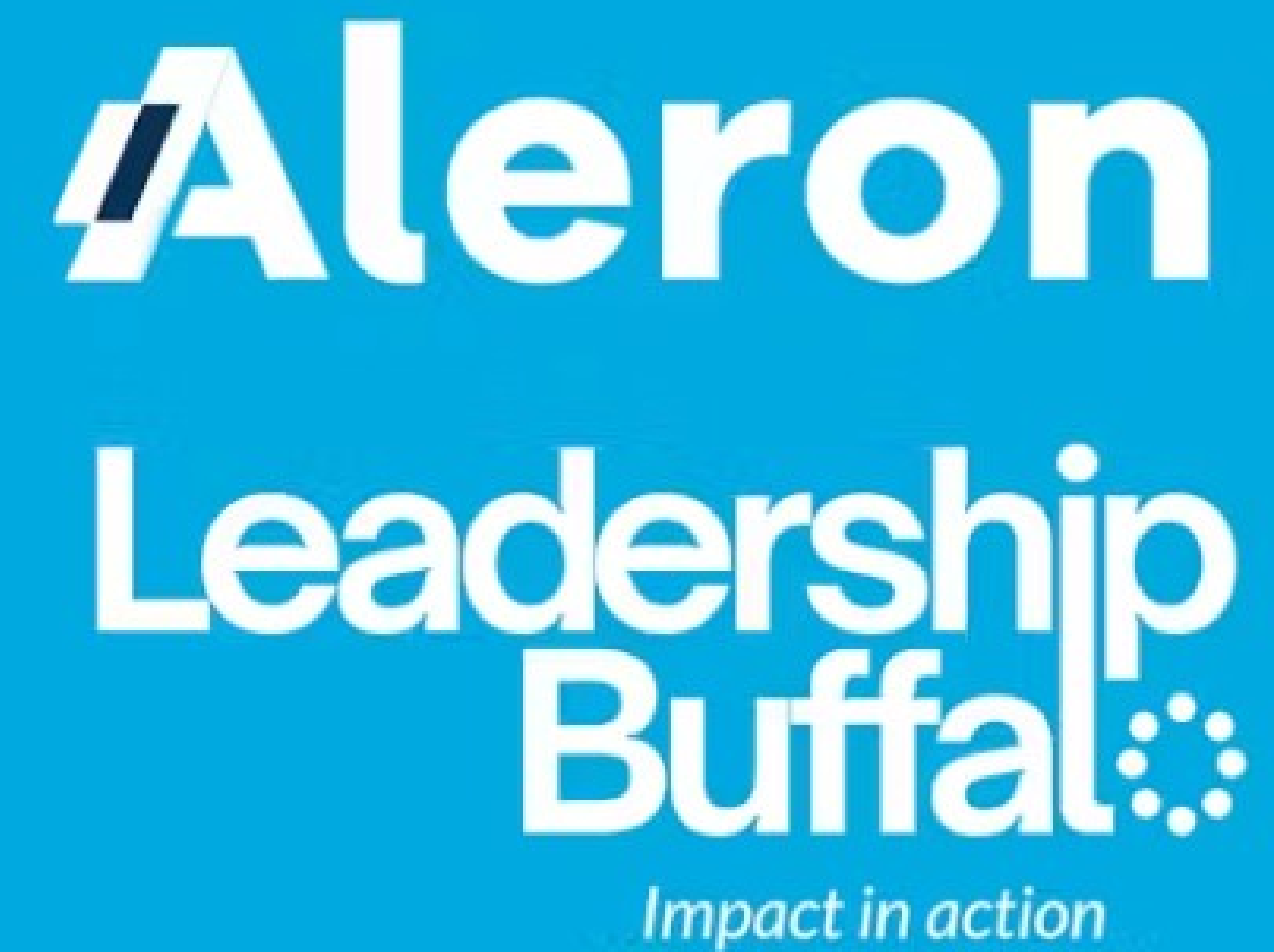


If you are a representative of a non-profit, what is the focus of your non-profit?



What's your next step?





*Join us for the next Common
Ground Discussion,
November 5, 2025
@ Northland Training
Center*

**We welcome
your feedback!**



**Thank you for
being here!**

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